



# Justice Pieces

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Inside this issue

- |   |   |
|---|---|
| 1. From the President                   | 8. Professional Development             |
| 2. JP Service Centres                   | 9. Our Newest Justices of the Peace     |
| 3. Appointment of Treasurer             | 10. Court Panel Management              |
| 4. Marriage Dissolution                 | 11. Federal Structure Review            |
| 5. Policies and Terms of Reference      | 12. Māori Greetings and Signoffs        |
| 6. National AGM and National Conference | 13. Long Service and Retirement         |
| 7. Strategic Planning                   | 14. 2022 JP Calendar of Important Dates |

## 1. From the President

Kia ora koutou

Welcome to 2022 and I do wish everyone the best for the year which is having a very disappointing start. So please ensure that you look after yourself and if you are uncomfortable seeing people at home please consider if you can provide a service online. If not, please take yourself off the website. I have decided that I will only see people online or in person with vaccination passes and then they must be masked, scan in on my QR code and use their own pens. I am fortunate that I can see people in a sunroom at the front door so can wipe down all surfaces after their visit.

There may be JPs who would like some help with online service. If so, do let me know and we will see what we can do.

If people feel, as Omicron takes hold, that they can no longer participate in rosters or in the Court, let your roster keeper know. No one will think badly of you. I think service gaps are going to be inevitable. I do hope we are soon out on the other side and normal service can resume.

It seems so long ago but many thanks to the Mayor of Porirua, one of our members for hosting a very generous Christmas function in Pataka, a huge room called the performance space which meant good social distancing. Lovely refreshments and the event were much enjoyed by all. Thanks to those who advised their apologies but disappointed over 20 who did not. As it was a first come first served do with an attendance cap, some who accepted and were no shows took places that others may have been pleased to take and be there.

To our service desk workers, it has been very challenging over the change in frameworks and now the switch to the red traffic light. Some of our hosts have been really constructive and worked in with us. Others have not engaged with us as we would have liked. Our end goal is to provide services to as many members of the public as possible and in the safest way possible. Sometimes we have to compromise and do things that do not always make sense to us. We know the public value us and chins up things will improve.

I hope all of you and your families stay safe and Covid free.

Ngā manaakitanga

**Ann Clark JP**



## 2. JP Service Centres

Our 14 Service Centres continue to provide exceptional service to their communities, and the commitment of the volunteers is greatly appreciated. However, Wellington Central CAB Service Centre, Wellington District Court and Newtown Service Centre all need new volunteers. Please contact Maureen if you are interested and able to provide even a small amount of time. We will work around your schedule, and mentor/buddy if need be. You must be accredited to work in a JP Service Centre but if you are not and want to get accredited, we will help you with that too.

Maureen Pratchett

**JP Service Centres Co-ordinator**

[registrar@jpwellington.org.nz](mailto:registrar@jpwellington.org.nz)

## 3. Appointment of Treasurer



At the last meeting of Council, we appointed Sudesh Wasoori as Treasurer through to the next AGM. Sudesh is a Service Centre JP, an Issuing Officer and has considerable experience with XERO. Gillian Cross, the former Treasurer, will assist with transition and we look forward to seeing Sudesh when he finishes MIQ.

## 4. Marriage Dissolution

Most of the Courts are not admitting people unless they have a summons, so it is important to clarify how clients can proceed currently.

A marriage dissolution can be filed electronically or by post – the Courts are accepting emailed applications as per the transitional protocol, so clients can email it to their local court, who can pass it onto the dissolutions team, or they could just email it directly to the dissolutions team at [cpudissolutions@justice.govt.nz](mailto:cpudissolutions@justice.govt.nz). The originals, in particular the affidavit, will need to follow by post for retention on the court file. Clients can pay via [File & Pay](#) – this is how most are doing it. If the client inputs their details on the first page, it will then take them to another page where they can select the case and application type, and it will calculate the payment from there. The application itself can actually be attached at this stage, but given the Court usually gets the original sent in, email it as well (with the postal copy to follow).



## 5. Policies and Terms of Reference



Council is currently reviewing the policies and terms of reference for the Committees reporting to Council. The Committees are *Media and Communications*, *Operations and Services* and *Professional Development* along with the Expenses Policy and the Media and Communications policy. Any contributions are welcome.

## 6. National AGM and National Conference

There have been several enquiries about what is happening on 25<sup>th</sup> and 26<sup>th</sup> February the originally published dates and location Taranaki.

THE CONFERENCE IS CANCELLED.

The AGM will proceed virtually and there will be a requirement to register and three members and President can attend. Registration will be through Maureen Pratchett, [Registrar](#).



REMITTS AND MOTIONS TO THE NATIONAL AGM

There are three remits and Council has discussed these and its views are below each remit.

### Remit One:

Proposed by Northland - That the Royal Federation Board responds to the results of the 2021 Federal Structure Review by developing an action plan (including an implementation programme) to address the recommendations arising from the review. The initial plan should be communicated to all associations within six months of the 2022 AGM to allow time for feedback, in preparation for endorsement of a finalised plan at the 2023 AGM.

*Council's view is that this should be supported against a clear backdrop of Legislative change with the Incorporated Societies Act about to be substantively changed requiring all Societies to re-register under the new legal framework. There is also the review of the Charities Act. [The Incorporated Societies Bill](#) before Parliament is about to go through the final Committee of the whole (House).*

### Remit Two:

Proposed by Rotorua and Districts - That the Royal Federation implement, with immediate effect, and for the period up to the 2023 Royal Federation AGM & Conference, a move to online seminars for Judicial Trainers and Ministerial Trainers. Immediately following the 2023 AGM & Conference a review to be undertaken to determine the effectiveness of the format and the suitability to continue with future online seminars.

*Council in principle supports this but expressed concern that this approach has, if used in the long term, potential to prejudice participation by some groups and we should listen to the debate before finalising our decision.*

### Remit Three:

Proposed by Central Districts - That the Royal Federation Board work with, and advocate for, the Ministry of Justice to remunerate Justices of the Peace who undertake judicial duties in the District Court.

*Council consulted all Judicial Justices on this and concluded that it should not be supported but noted that in the longer-term, remuneration may be prejudicing our ability to make the Judicial studies and the Judicial role attractive to Maori, Pasifika and other groups. Ruling out remuneration in all cases may economically disadvantage those working people who would need to take unpaid leave from their job to participate in such as the practicum, the roster and some Judicial professional development events.*

*Our Judicial Justices raised a number of other issues which will be raised with the Royal Federation and Court Management.*

There is one motion and Council supports this. It relates to an amendment to the RF Constitution about nominations process for the regional representatives.

## 7. Strategic Planning

The Council has been looking at the overall context for our plan for the year and coming years. This is what we have come up with and would be very interested in what you think we have missed and what you think is more important and less important.

<p><b>Strengths</b></p> <ul style="list-style-type: none"> <li>Personal Development / Learning and development for JPs</li> <li>Location demographics within Wellington Region</li> <li>Guardians of truth / Integrity of JPs</li> <li>Justice Pieces</li> <li>Cadre of experienced JPs</li> <li>Commitment</li> <li>51% accredited</li> <li>61% attended training in 2021</li> </ul>	<p><b>Weaknesses</b></p> <ul style="list-style-type: none"> <li>Increasing age of JPs especially in relation to the job</li> <li>Some JPs in name only</li> <li>Deficit - losing more than gaining</li> <li>Lack of diversity</li> <li>Few Māori</li> <li>Online capacity and capability specifically the lack of forward planning to integrate electronic means of servicing clients into Legislation</li> <li>Royal Federation advertising on becoming a JP is a turnoff</li> <li>49% of our JPs not accredited</li> </ul>
<p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>JP retention</li> <li>Build connection with Māori / Māori based service desks</li> <li>Website / Facebook improvements much more inclusive and welcoming</li> <li>Help with health and wellbeing of JPs</li> <li>Chat to community organizations with demographics that we want to recruit from</li> <li>Collect languages spoken information</li> <li>Develop drop box / contactless options for clients</li> <li>Use skills already in membership more</li> <li>Upskill JPs</li> <li>Online choice</li> <li>Increasing numbers of clients driven off Government and business requirements</li> </ul>	<p><b>Threats</b></p> <ul style="list-style-type: none"> <li>CAB and hosting of service desks lack of dedicated space and funding</li> <li>CAB funding seems fragile and knock on to JP services</li> <li>Lack of new candidates as people have misconceptions about requirements and the need to be special and they do not believe they are</li> <li>Criteria not achievable for recruitment</li> <li>Community service requirements</li> <li>Institutional lack of trust</li> <li>JPs / potential JPs are time poor</li> <li>Operating from home less popular due to COVID and fears for personal security</li> <li>Increasing complexity of the job may prompt long serving JPs to take retirement</li> <li>Institutional lack of trust</li> <li>Demands by government agencies not matched by funding</li> <li>Charities review</li> <li>Federal Structure review</li> <li>Incorporated Societies legislation</li> </ul>

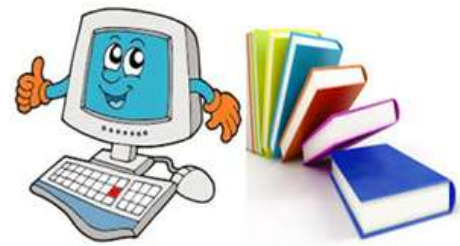
What do you think our focus should be for the Association? What should be our values and overall vision / mission? Please reply to Helen Climo, a member of Council, by email: [ahclimo@gmail.com](mailto:ahclimo@gmail.com).

## 8. Professional Development

The first round of professional development will be **Back to Basics** run by Ann and Audrey with a focus on *Anti-Money Laundering* requirements, *Affidavits* including tips for the Marriage Dissolution Affidavit and the Authorisation and Instruction forms for online transactions. If we get the chance, we will run another Marriage

Dissolution in-depth workshop possibly with an extra date in Kapiti or Waikanae. A date has yet to be set.

The new JPs Support Group which is by invitation only will take place virtually by Zoom at 6:30pm 22<sup>nd</sup> Feb and there is a Judicial Justices session planned which may be in person at 5:15pm or by Zoom at 7:00pm 23<sup>rd</sup> February.



## 9. Our Newest Justices of the Peace

Our newest Justices of the Peace after being 'sworn in' by His Honour Judge Davidson at the Wellington District Court on Thursday 6<sup>th</sup> January 2022



From left to right:

**Diana Woods**, the chaplain for the NZDF and one of her support people was Sir Bruce Ferguson a Judicial Justice

**Emma Walker**, working for the Ministry of Health and a Mum to two small boys, Ollie and Arlo, who came to the ceremony

**Heather Sander**, working for NZNO, supported by her brother, Andrew Sander, who is a Judicial Justice

**Congratulations from the Wellington Justices of the Peace Association on your appointment and welcome to our Association !**

## 10. Court Panel Management

Council has now appointed Caroline Ludford to the role of Court Panel Manager and Lisa Beighton to the role of Judicial Assessor. Caroline also has the Judicial Educator role.

We thank Hewitt Humphrey for his contribution as Court Panel Manager and Judicial Assessor over the last four years. We are also very grateful for his assistance in the transition period in February and March with the new appointments coming into effect on 1<sup>st</sup> April 2022.

Caroline will lead a review of the Court Panel Management Policy and will engage with all Judicial Justices. We would like to be much clearer about roles and responsibilities going forward for Judicial Justices, Court Panel Manager, Judicial Educator and Judicial Assessor. A revised policy will go to Council for approval and in the meantime the 2019 policy remains in place.

The Chief District Court Judge has directed that no Judicial JP sits past their 75<sup>th</sup> birthday. Some exemptions have been granted. Wellington has exemptions for three people, but there is no possibility of further exemption. There are two apprentices getting underway and three people on the Judicial studies course. As previously indicated, we will be seeking additional places on the June Judicial Studies Course.

## 11. Federal Structure Review

Before Christmas we sent out to the Membership the summary of the Federal Structure Review report for any further comments.

There were no further comments on the direction of travel for the Federal structure review. It seems the outcome is CHANGE either to a National Organisation or to a National organisation with a Branch structure. There seems to be a general view that court rosters, service desks and professional development may need to remain locally organised.

Click here for a copy of the [Federal Structure Review Summary Report](#). There are some very interesting tables at the back of the report worth having a look at, page 14 for the recommendations and then the tables on pages 15, 16 and 30.

## 12. Māori Greetings and Signoffs

Occasionally you may want to weave Te Reo into your greetings, or you may receive emails with a little Te Reo. As a starter here are some common greetings and signoffs.

### Greetings

<i>Informal</i>	
Kia ora	Hi (any number of people)
Kia ora e Jim	Hi Jim
Kia ora koutou	Hi to 3+ people
Mōrena or Ata mārie	Good morning
<i>Formal</i>	
Tēnā koe Jim	Dear Jim
Tēnā kōrua	Use when greeting 2 people
Tēnā koutou	Use when greeting 3+ people
Tēnā koutou katoa	Use for a crowd

### Signoffs

<i>Informal</i>	
Ngā mihi	Thank you / Kind regards
Ngā mihi nui	Thank you very much
Mā te wā	Bye for now / See you later (You hear this on TV a lot.)
Noho ora mai	Stay well / Look after yourself
<i>Formal</i>	
Nāku, nā	Yours faithfully
Nāku iti noa, nā	Yours sincerely

**How to insert macrons**

Macrons matter because they affect the pronunciation and meaning of a word.

To insert macrons on Windows

- Click the *insert* tab.
- On the far right click the *symbol* tab, then *more symbols...*
- The macrons are under *normal text*. Once you've used them, they pop up in your *recently used symbols*.
- Or you can set up auto correct for common words, or shortcut keys for ā, ē, ō, ī, or ū.

It's easier on a tablet or mobile. You just press and hold the letter you want, and the option of a macron pops up.

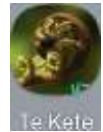
**More information**

There is a fuller list of greetings and signoffs [here](#).

NZTE have produced an app: *Te Kete Tikanga Māori* for businesses and the general public. Several organisations have simplified and adapted it.



The *Public Trust Kete* is an interactive app and is particularly user-friendly.



You can find both apps in *App Store* or *Play Store* on your mobile. There are good resources elsewhere too.

## 13. Long Service and Retirement

**Mary Busch QSM**

Mary was appointed as a JP in July 1986. She received the Queen's Service Medal for services to education and the community in September 2009. Though living in a city apartment, Mary enjoys spending time in her community garden. Mary was the Roster Co-ordinator at JP Service Centre at Wellington Central CAB for some years and 21<sup>st</sup> Dec 2021 saw Mary serving the public as a Service Centre JP for the last time.

We thank Mary for 35 years of services and wish her all the very best.

**Joan Mattingley**

Joan retired after 41 years of JP service. She did 40 years at a CAB too. Joan liked to be useful.

We wish her all the very best for her retirement.



## 14. 2022 JP Calendar of Important Dates

Column 2	Column 1	Subject	Start	Finish	Location
<b>Ministerial Training</b>					
19 March		Ministerial PD Back to Basics	9:30	11:30	Wellington Bridge Club 17 Tinakori Road
12 April		Ministerial PD Back to Basics (repeat)	17:15	18:45	Wellington District Court
14 May		Ministerial PD Back to Basics (repeat)	9:30	11:30	Waikanae Community Centre
11 June		Ministerial PD	9:30	11:30	Wellington Bridge Club 17 Tinakori Road
12 July		Ministerial PD (repeat)	17:15	18:45	Wellington District Court
20 August		Ministerial PD (repeat)	9:30	11:30	Waikanae Community Centre
10 September		Ministerial PD	9:30	11:30	Wellington Bridge Club 17 Tinakori Road
13 September		Ministerial PD (repeat)	17:15	18:45	Wellington District Court
29 October		AGM + Ministerial PD	9:30	11:30	Wellington Bridge Club 17 Tinakori Road
12 November		Ministerial PD (repeat)	9:30	11:30	Waikanae Community Centre
<b>New JPs Support Group</b>					
Dates for these sessions will be advised separately to new JPs					
<b>Judicial Justices and Issuing Officers Training</b>					
23 February		Judicial Justices Training	17:15	18:45	Wellington District Court
27 April		Judicial Justices Training	17:15	18:45	Wellington District Court
22 June		Judicial Justices Training	17:15	18:45	Wellington District Court
27 July		Judicial Justices Training	17:15	18:45	Wellington District Court
28 September		Judicial Justices Training	17:15	18:45	Wellington District Court
23 November		Judicial Justices Training	17:15	18:45	Wellington District Court
5 November		Issuing Officers Training	9:00	12:00	TBC
<b>Regional/National Conferences</b>					
25 February		National Conference	10:00	17:00	CANCELLED
26 February		Royal Federation AGM	10:00	12:00	Zoom (attendees limited)
6 August		Central Region Conference	10:00	17:00	TBC
<b>Council Meetings</b>					
16 March		Council Meeting	19:00	21:00	Zoom
18 May		Council Meeting	17:15	19:15	Wellington District Court
20 July		Council Meeting	18:00	20:00	Porirua
21 September		Council Meeting	17:15	21:00	Zoom or WDC (TBC)
16 November		Council Meeting	17:15	19:15	Wellington District Court